Form 990

2023 Open to Public Inspection

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

or tax year beginning 07/01/23 and and inc. 06/30/24 Department of the Treasury Internal Revenue Service

<u> </u>	roi ui	E 2023 G				eginning (11/01/2	.5 , and ending	2 00/3	10/2	4					
B	Check if a	pplicable:	C Name of or	rganizatio	n					Contract of the Contract of th		D	Employ	er identifical	tion number	
	Address o	change			B	EST FOOT	FORWAR	D FOUNDATIO	ON, INC							
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tr	ue, come	ct, and co	mplete. Deck	aration c	preparer	(other than of	icer) is based	on all information o	f which prepa	arer has	any knowl	edge.		1,	_	
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orm	990 (2023) BES	ST FOOT E	FORWARD FOUNI	DATION, INC.	. * *-** 8378	Page 2
Pŧ			ram Service Acco			F=
				ise or note to any	line in this Part III	X
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2	Did the organization	on undertake an	v significant program ser	vices during the year w	hich were not listed on the	
	prior Form 990 or	000 E72				Yes X No
	If "Yes," describe t					
3			ting, or make significant	changes in how it con-	ducts, any program	
	services?					Yes X No
	If "Yes," describe t	these changes o	n Schedule O.			
4					e largest program services,	
					e amount of grants and alloc	cations to others,
	the total expenses	s, and revenue, if	fany, for each program s	ervice reported.		
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40	Other program se	rvices (Describe	on Schedule O.)			
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Yes

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X

BESTFOOT 01/08/2025 12:27 PM Form 990 (2023) BEST FOOT FORWARD FOUNDATION, INC. Part IV **Checklist of Required Schedules** Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes." complete Schedule A 1 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions 2 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes, complete Schedule D, Part III 8

Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V
If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.
Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"

debt negotiation services? If "Yes," complete Schedule D, Part IV

complete Schedule D, Part VI

b Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII

c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII
 d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets

reported in Part X, line 16? If "Yes," complete Schedule D, Part IX

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X
 Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X

12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII

Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or

b Was the organization included in consolidated, independent audited financial statements for the tax year? If
 "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional

 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

Did the organization maintain an office, employees, or agents outside of the United States?
Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV* 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other

assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II

19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?

If "Yes," complete Schedule G, Part III.

Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H
If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?
Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Form **990** (2023)

X

Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 X Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the 23 organization's current and former officers, directors, trustees, key employees, and highest compensated X employees? If "Yes," complete Schedule J 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes." answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a X 24a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I X 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I 25b X Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current 26 or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II X 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key 27 employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III X 27 28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions). A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV 28a A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV 28c Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M 29 29 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," 32 complete Schedule N, Part II 32 X 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I X 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, 34 or IV, and Part V, line 1 34 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a 35a If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable 36 related organization? If "Yes," complete Schedule R, Part V, line 2 X 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 and that is treated as a partnership for federal income tax purposes? If "Yes." complete Schedule R. Part VI 37 X Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and X Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 0 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance (continu	ued)			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		25			
_	Statements, filed for the calendar year ending with or within the year covered by this return	2a	37			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	s?			X	77
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?					X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule C			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other at					- T
L	a financial account in a foreign country (such as a bank account, securities account, or other financial a	accou	nt)?	4a	********	X
b	If "Yes," enter the name of the foreign country					
5a	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		•	E-0		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction					X
c	If "Vas" to line 53 or 5h, did the organization file Form 8886 T2			Eo		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
va	organization solicit any contributions that were not tax deductible as charitable contributions?			6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contribution			····		
_	gifts were not tax deductible?	0 0.		6b		
7	Organizations that may receive deductible contributions under section 170(c).					
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for go	ods				
_	and services provided to the payor?			7a	00000000000	10000000000
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		• • • • • • • • • • • • • • • • • • • •	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	 i				
	required to file Form 8282?			7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d]			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit cor	tract?)	7e	*****	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract			7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Forn		9 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	on file	a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:		1			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:		:			
а	Gross income from members or shareholders	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources					
	against amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а				13a	**********	
_	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which	ı	1			
	the organization is licensed to issue qualified health plans	13b	l			
С	Enter the amount of reserves on hand	13c	l			
14a						X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration and the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration.					
	excess parachute payment(s) during the year?			15	<u> </u>	X
40	If "Yes," see instructions and file Form 4720, Schedule N.					- T
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment i	ncome	e?	16		X
47	If "Yes," complete Form 4720, Schedule O.	. :			ļ i	
17	Section 501(c)(21) organizations. Did the trust, any disqualified or other person engage in any activity					
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17	ļ	
	If "Yes," complete Form 6069.			[XXXXXXXXX	1	40000000

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Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

<u>Sec</u>	tion A. Governing Body and Management				· ·	T
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	8		Yes	No
ıa	If there are material differences in voting rights among members of the governing body, or	'a		\dashv		
	if the governing body delegated broad authority to an executive committee or similar	l				
	committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	8			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			\dashv		
_	any other officer director trustee or key employee?			2	3000000000	X
3	Did the organization delegate control over management duties customarily performed by or under the direct			1		<u> </u>
•	supervision of officers, directors, trustees, or key employees to a management company or other person?			3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed'	· · · · · · · · · · · · · · · · · · ·	• • • • • • • • • • • • • • • • • • • •	4		X
5	Did the experimetion become guara during the year of a significant diversion of the experimetion's greate?			5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint					T
	and or more members of the governing heady?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,					
_	stockholders, or persons other than the governing body?			7b	,	x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year					
а	The governing hedy?			8a	X	************
b	Each committee with authority to act on behalf of the governing body?			8b	X	†
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			12		
•	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Inte			ode.)		
		,,,,,,,			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,					
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing			11a	X	1
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	***********
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to con	flicts?		X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"					
	describe on Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by					
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement					
	with a taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its					
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the					
	organization's exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed None					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (se					
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.					
	X Own website Another's website X Upon request Other (explain on Schedule O)					
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of inte	rest poli	CV,			
	and financial statements available to the public during the tax year.	. 1- 31	• •			
20	State the name, address, and telephone number of the person who possesses the organization's books and reco	rds.				
	ONNA BIASE 9080 KIMBERLY BLVD SUITE 10					
В	OCA RATON FL 334	34	56	51-47	0-8	330

Form 990 (2023) BEST FOOT FORWARD FOUNDATION, INC. **-**8378

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

 $|\mathbf{X}|$ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week	box	k, unle icer a	check ess pe	ition more rson	than or is both a	an	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) FRANK BARBIERI										
	2.00									
BOARD MEMBER	0.00	X				\vdash		0	0	0
(2) LORRAINE CROSS	0.00									
	2.00	.							_	
SECRETARY (3) DAN DAVIDOWITZ	0.00	X				-		. 0	0	0
(3) DAN DAVIDOWIIZ	2.00									
BOARD MEMBER	0.00	x						0	0	0
(4) JENNIFER JAGER	0.00	A.	ļ			1				<u> </u>
(4) 5 11 11 11 11 11 11 11	2.00									
BOARD MEMBER	0.00	x						0	0	0
(5) PAUL KILGALLON						1				
(0)	2.00	İ								
CHAIRMAN	0.00	X						0	0	0
(6) MARJORIE MARGOLI										
• •	2.00									
BOARD MEMBER	0.00	X						0	0	0
(7) LISA WHEELER										
	2.00					ŀ				
TREASURER	0.00	X			ļ			0	0	0
(8) VAN WILLIAMS	İ									
	2.00									
BOARD MEMBER	0.00	X	ļ		<u> </u>			0	0	0
(9) JAMIE WYATT										
	2.00									
BOARD MEMBER	0.00	X	_	<u> </u>	┡			0	0	0
(10) DONNA BIASE	40.00									
	40.00			7.						
CHIEF EXECUTIVE OFFI	0.00		-	X		+-		0	0	0
(11) DEBBIE ELLMAN	40.00									
CHIEF PROGRAM OFFICE	0.00			x				0	o	0
CHIEF FROGRAM OFFICE	1 0.00	Ц	Ь	1		لــــــا			1 0	990 (0000)

	t VII Section A. Officers	, Directors, Tru		_	_				and Highest Compensated	Employees (continued)	r age U
	(A) Name and title	(B) Average hours per week	bo	x, unle	ess pe	ition more rson i	than c s both r/trust	an	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(12)								444			
(13)											
(14)											
(15)											
(16)											
(17)			direct to								
(18)										,	
(19)											
1b c	Subtotal Total from continuation she	ets to Part VII,	Sect	ion /	٩						
d 2	Total (add lines 1b and 1c) Total number of individuals (in reportable compensation from	cluding but not li	mite							100,000 of	
3 4	Did the organization list any for employee on line 1a? If "Yes," For any individual listed on line organization and related organization and related organization and related organization organization and related organizat	ormer officer, directly complete Schede 1a, is the sum inizations greater	ector fule of re thar 	f, trus J for porta 1 \$15	such able (60,00 ensa	oind composition	ividu pens f "Ye fron	al atio s," c n an	on and other compensation for successive suc	rom the h individual	4 X
	tion B. Independent Contracto	ors									
1	Complete this table for your five compensation from the organic	zation. Report co							dar year ending with or withi	n the organization's tax year.	(C)
	Name and	(A) d business address							Descrip	(B) Ition of services	(C) Compensation
	Total number of independent	contractors (incl.	ıdin	a but	not !	imit	24 to	the	see listed above) who		
DAA	received more than \$100,000								as ilsted above, will	0	Form 990 (2023

Pa	rt VI	Stateme Check if		Revenue edule O conta	ains a	respon	se or note	to any line in thi	s Part VIII		
								(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
इ इ	1a	Federated campa	aigns		1a						
iz a	b	Membership due	s.		1b						
Am (S	С	Fundraising ever	nts		1c	2,	012,790				
ar H	d	Related organiza	ations		1d						
ğ.E		Government grants (cor			1e		972,313				
5 Z	f	All other contributions, of	gifts, grar	nts,	45		0 540				
를	a	and similar amounts no Noncash contributions i			1f		8,542				
Contributions, Gifts, Grants and Other Similar Amounts		lines 1a-1f			1g	\$					
9 g	h	Total. Add lines	1a-1f					2,993,645			
							Business Code				
පු	2a	GRANTS AND	CONT	RACTS REVENU	E			360,367	360,367		
Program Service Revenue	b										
Z E	C	• • • • • • • • • • • • • • • • • • • •									
8ga	d										
도	e										
i		All other program Total. Add lines						360,367			
		Investment incor						300,307			
	٠	other similar amo	•	•		•		31,943			31,943
	4	Income from inve		nt of tax-exempt							02/010
		Royalties									
		,		(i) Real			ersonal				
	6a	Gross rents	6a								
	b	Less: rental expenses	6b								
	С	Rental inc. or (loss)	6c								
	d	Net rental incom	e or (lo	oss)	<u></u>	 					
	/a	Gross amount from sales of assets		(i) Securities		(ii)	Other				
		other than inventory	7a								
Jue	b	Less: cost or other									
š		basis and sales exps.	7b			1					
Other Revenue		Gain or (loss)	7c			1					
the		Net gain or (loss Gross income from									
0	oa	(not including \$		•							
		of contributions rep									
		1c). See Part IV, lin	- 40	T III IC	8a						
	b	Less: direct expe			8b						
		Net income or (lo									
		Gross income from									
		activities. See Pa			9a						
	b	Less: direct expe			9b						
	С	Net income or (lo	oss) fro	om gaming activ	ities						
	10a	Gross sales of in	nvento	ry, less							
		returns and allow	wances	3	10a						
		Less: cost of goo			10b						
	С	Net income or (le	oss) fro	om sales of inve	ntory		1				
Snc							Business Code	10 050	10 050		
nec	11a	**************						18,253	18,253	1	
ella	b									_	
Miscellaneous Revenue	A	All other revenue									
2		Total. Add lines						18,253			
		Total revenue						3.404.208		0	31.943

	on 501(c)(3) and 501(c)(4) organizations must co		er organizations must com	nlete column (A)	
36011	Check if Schedule O contains a resp			piete coluitiii (A).	
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.		(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations			ganaa ayanaa	
•	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,563,255	1,469,459	46,898	46,898
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
а	Management				
b					
С	Accounting	63,758	32,108	31,650	
d	• •				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	00.000	00 000		
12	• • • • • • • • • • • • • • • • • • • •	28,929	28,929	4 624	
13	Office expenses	38,634	34,000	4,634	
14	Information technology	15,837	14,253	1,584	
15	Royalties	145,794	100 757	16 027	
16	Occupancy	145,794	129,757	16,037	
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
40	Conferences, conventions, and meetings	13,770	12,255	1,515	
19 20	Luterest	13,770	12,255	1,313	
21	D () (CT) ()				
22	Payments to aπiliates Depreciation, depletion, and amortization	48,582	48,582		
23	Insurance	32,403		32,403	
24	Other expenses. Itemize expenses not covered			/	
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	aoaa .	326,923			326,923
b	EDUCATION	250,759	250,759		
С	MERCHANT FEES	19,927	19,927		
d	UTILITIES	8,451	7,521	930	
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	2,557,022	2,047,550	135,651	373,821
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here if				
	following SOP 98-2 (ASC 958-720)				

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year Cash—non-interest-bearing 2,110,162 2,622,089 1 Savings and temporary cash investments 2 2 Pledges and grants receivable, net 7,390 3 3 30,890 Accounts receivable, net 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 12,121 7,121 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 443,008 **b** Less: accumulated depreciation 259,336 232,254 183,672 10b 10c Investments—publicly traded securities 11 11 Investments—other securities. See Part IV, line 11 12 12 Investments—program-related. See Part IV, line 11 13 13 Intangible assets 14 14 Other assets. See Part IV, line 11 523,489 800,356 15 15 2,885,416 3,644,128 16 Total assets. Add lines 1 through 15 (must equal line 33)..... 16 94,129 Accounts payable and accrued expenses ______ 83,538 17 17 18 Grants payable 18 19 Deferred revenue 19 Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to any current or former officer, director. trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 415,282 337,399 25 509,411 420,937 26 Total liabilities. Add lines 17 through 25 26 Organizations that follow FASB ASC 958, check here Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. Net assets without donor restrictions 2,376,005 3,203,191 27 Net assets with donor restrictions 20,000 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 Retained earnings, endowment, accumulated income, or other funds 31 31 2,376,005 3,223,191 Total net assets or fund balances 32 2,885,416 3,644,128 Total liabilities and net assets/fund balances 33

Form **990** (2023)

Form 990 (2023)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

 $Complete \ if \ the \ organization \ is \ a \ section \ 501(c)(3) \ organization \ or \ a \ section \ 4947(a)(1) \ nonexempt \ charitable \ trust.$

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

BEST FOOT FORWARD FOUNDATION, INC.

			BEST FOOT FO	RWARD FOUNDATION	4, TN	C.	**-**	8378
Pa	rt l	Reas	on for Public Charity	Status. (All organizations	must c	omplete	this part.) See instruction	ons.
The o	rga			e it is: (For lines 1 through 12, cl				
1	Ň			ociation of churches described in	-	•		
2	П			A)(ii). (Attach Schedule E (Form			X-7X-7	
3	Ħ			e organization described in sec		b)(1)(A)(i	ii).	
4	H	•	· · · · · · · · · · · · · · · · · · ·	in conjunction with a hospital d	,		•	snital's name
•		city, and state		in conjunction with a noophar a	000110001		Troub, (T)(A)(III). Enter the ne	spitars name,
5				f a college or university owned	or onerate	d by a go	vernmental unit described in	
J	Ш		b)(1)(A)(iv). (Complete Part		or operate	a by a go	vernmentar unit described in	
6				overnmental unit described in s e	ection 170)(h)(1)(A)	(v)	
7	H			substantial part of its support fro				
•	ш		section 170(b)(1)(A)(vi). (Co		ili a govei	minoman	anit of front the general public	
8				70(b)(1)(A)(vi). (Complete Part	11.)			
9	Ħ			cribed in section 170(b)(1)(A)(i		d in coni	unction with a land-grant colleg	e
	ш			f agriculture (see instructions). I				-
		university:						
10	X	An organizati		more than 33 1/3% of its suppo	ort from co	ntribution	s, membership fees, and gross	3
		•		pt functions, subject to certain e	•	. ,		
			-	d unrelated business taxable inc	•		•	
), 1975. See section 509(a)(2).				
11	Н	-	•	exclusively to test for public safe	•		` ' '	r
12				exclusively for the benefit of, to pons described in section 509(a				
				cribes the type of supporting or				CHECK
	а			erated, supervised, or controlled			·	n
	_			er to regularly appoint or elect a				9
			• , , ,	omplete Part IV, Sections A a				
	b	Type II.	A supporting organization su	pervised or controlled in connec	tion with i	ts suppor	ted organization(s), by having	
				ing organization vested in the s				d .
		organizat	tion(s). You must complete	Part IV, Sections A and C.				
	С	Type III 1	functionally integrated. A s	upporting organization operated	in conne	ction with	, and functionally integrated wit	th,
	_			ructions). You must complete				
	d			I. A supporting organization ope			· · · · · · · · · · · · · · · · · · ·	` '
			• •	organization generally must sa nust complete Part IV, Section	•		•	SS
	е		•	eived a written determination fro		•		
	C			-functionally integrated supporti			a Type II, Type III, Type III	
	f		nber of supported organization					
	g	Provide the fo	ollowing information about th	e supported organization(s).				
(i)	Nam	ne of supported	(ii) ElN	(iii) Type of organization	(iv) Is the	organization	(v) Amount of monetary	(vi) Amount of
	or	ganization		(described on lines 1–10		ur governing	support (see	other support (see
				above (see instructions))		ment?	instructions)	instructions)
(4)					Yes	No		
(A)								
(5)					+			
(B)								
(0)					ļ			
(C)								
/ E`								
(D)								
					-			
(E)								
- -								
Tota	i					1	1	Î

Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	3	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")							
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4							
	tion B. Total Support					- ···		
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 202	3	(f) Total
7	Amounts from line 4							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10							
12	Gross receipts from related activities, etc.	(see instructions)					12	
13	First 5 years. If the Form 990 is for the org							
	organization, check this box and stop here	ə						. ,
Sec	tion C. Computation of Public Su	ipport Percen	tage					
14	Public support percentage for 2023 (line 6	, column (f) divided	d by line 11, columi	n (f))			14	%
15	Public support percentage from 2022 Sche						15	%
16a	33 1/3% support test — 2023. If the orga	nization did not ch						
	box and stop here. The organization quali	fies as a publicly s	supported organiza	tion				
b	33 1/3% support test — 2022. If the orga	nization did not ch	eck a box on line 1	3 or 16a, and line	15 is 33 1/3% or m	ore, check		
	this box and stop here . The organization of	qualifies as a publi	cly supported orga	nization				· · · · · · · · · · · · · · · · · · ·
17a	10%-facts-and-circumstances test — 20							
	10% or more, and if the organization meet	s the facts-and-circ	cumstances test, cl	heck this box and	stop here. Explain	in		
	Part VI how the organization meets the fac	ts-and-circumstan	ces test. The organ	nization qualifies a	s a publicly suppor	ted		
	organization							
b	10%-facts-and-circumstances test — 20	J22. If the organiza	ation did not check	a box on line 13, 1	6a, 16b, or 17a, ar	nd line		
	15 is 10% or more, and if the organization	meets the facts-ar	nd-circumstances to	est, check this box	and stop here. Ex	plain		
	in Part VI how the organization meets the t	facts-and-circumst	ances test. The org	ganization qualifies	as a publicly supp	orted		
	organization		-	•				
18	Private foundation. If the organization did	not check a box	on line 13, 16a, 16l	b, 17a, or 17b, che	ck this box and see	· · · · · · · · · · · · · · · · · · ·		
	instructions							<u> </u>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	·			•		-
Caler	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	752,200	907,451	2,053,475	2,340,475	2,993,645	9,047,246
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	793,300	675,071	191,590	272,565	378,620	2,311,146
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	1,545,500	1,582,522	2,245,065	2,613,040	3,372,265	11,358,392
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						11,358,392
	tion B. Total Support					<u> </u>	
Caler	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6	1,545,500	1,582,522	2,245,065	2,613,040	3,372,265	11,358,392
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources				2,760	31,943	34,703
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b				2,760	31,943	34,703
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	1,545,500	1,582,522	2,245,065	2,615,800	3,404,208	11,393,095
14	First 5 years. If the Form 990 is for the or	<u></u>		·			,,
	organization, check this box and stop her	е		· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·	
Sec	ction C. Computation of Public S			<u> </u>			
15	Public support percentage for 2023 (line 8						99.70%
<u>16</u>	Public support percentage from 2022 Sch						99.97%
	ction D. Computation of Investme					1 . 1	
17	Investment income percentage for 2023 (I			, column (f))			<u>%</u>
18	Investment income percentage from 2022						<u>%</u>
19a	33 1/3% support tests — 2023. If the org						X
ل	17 is not more than 33 1/3%, check this be 33 1/3% support tests — 2022. If the org						
b	line 18 is not more than 33 1/3%, check the	-					
20	Private foundation. If the organization di						
	ate .eaaa.e.n n the organization di		, roa, or	,	555 11151140110	=	

Schedule A (Form 990) 2023 Part IV Suppor

Supporting Organizations

(Complete only if you checked a box on line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- B Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedu	e A (Form 990) 2023 BEST FOOT FORWARD FOUNDATION, INC. **-***837	8		Page 5
Par	Supporting Organizations (continued)			
		Y	es	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and	44		
L	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .	44.0		
Secti	on B. Type I Supporting Organizations	11c		
	· · · · · · · · · · · · · · · · · · ·	Y	es	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		***********
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
		Υ,	es	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
Conti	the supported organization(s).	1		
Secu	on D. All Type III Supporting Organizations		·T	NI -
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	Y	es	No
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	*******	**********
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported		l	
-	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI			
	how the organization maintained a close and continuous working relationship with the supported organization(s).	2	:::::::::::::::::::::::::::::::::::::::	***********
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have			
J	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3	************	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Sect	on E. Type III Functionally Integrated Supporting Organizations	, , ,		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			'
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instruc	tions)		
2	Activities Test. Answer lines 2a and 2b below.	Y	'es	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		35333333333
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b	00000000	000000000000000000000000000000000000000
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

0000000000000	Type III Non-Eunctionally Integrated 509(a)(3) Supporting Organia			3 / 6 Page 6
Par 1				
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. instructions. All other Type III non-functionally integrated supporting organizations must	•	,	U
Sect	ion A – Adjusted Net Income	comp	(A) Prior Year	(B) Current Year (optional)
1_	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c	-	
	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally integrated T	ype III	supporting organization	

(see instructions).

	e A (Form 990) 2023 BEST FOOT FORWARD		NC. $xx-xx$	<u>*8</u>	378 Page 7
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)					
Section D – Distributions					Current Year
_1	Amounts paid to supported organizations to accomplish exempt purpose		1		
2	Amounts paid to perform activity that directly furthers exempt purposes of	of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purposes of suppor	ted organizations		3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required—provide detail	ils in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the organization	on is responsive		8	
	(provide details in Part VI). See instructions.	1414112-1			
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	s	Distributable
			Pre-2023		Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023				
	(reasonable cause required-explain in Part VI). See				
	instructions.			*********	
3	Excess distributions carryover, if any, to 2023				
	From 2018				
b	From 2019				
	From 2020				
d	From 2021				
ее	From 2022				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2023 distributable amount				
i	Carryover from 2018 not applied (see instructions)				
i	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from				
	Section D, line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2023 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if				
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
a	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
	Excess from 2022				

e Excess from 2023

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

INC.

OMB No. 1545-0047

Schedule B (Form 990) (2023)

2023

Name of the organization

BEST FOOT FORWARD FOUNDATION,

Employer identification number

-*8378

Organization type (check one	a):
Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation
	overed by the General Rule or a Special Rule .), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See
General Rule	
-	ing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 property) from any one contributor. Complete Parts I and II. See instructions for determining a tributions.
Special Rules	
regulations under sec 16b, and that received	escribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 ¹ /3% support test of the tions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
contributor, during the literary, or educationa	escribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one eyear, total contributions of more than \$1,000 <i>exclusively</i> for religious, charitable, scientific, I purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering stead of the contributor name and address), II, and III.
contributor, during the contributions totaled r during the year for an General Rule applies	escribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one eyear, contributions exclusively for religious, charitable, etc., purposes, but no such more than \$1,000. If this box is checked, enter here the total contributions that were received exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the to this organization because it received nonexclusively religious, charitable, etc., contributions re during the year
Caution: An organization that must answer "No" on Part IV,	isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line at the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Page 2

Schedule B (Form 990) (2023)

Name of organization

Employer identification number

BEST FOOT FORWARD FOUNDATION, INC. **-***8378 Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 1 Person Payroll 5,000 Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 2 Person Payroll 10,000 Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 3 Person Payroll 10,000 Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 4... Person Payroll 15,000 Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 5 Person X Payroll 10,000 Noncash (Complete Part II for noncash contributions.) (b) (a) (c) (d) No. Name, address, and ZIP + 4 Type of contribution Total contributions 6 X Person **Payroll** \$ 5,000 Noncash (Complete Part II for noncash contributions.)

BEST FOOT FORWARD FOUNDATION, INC.

Employer identification number

-*8378 Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. Part I (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution . **7**.... Person Payroll 272,410 Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** Type of contribution Name, address, and ZIP + 4 No. 8 Person Payroll 255,450 Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 9 X Person Payroll 10,000 Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 10 Person Payroll 12,500 Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 Type of contribution **Total contributions** 11 Person $|\mathbf{X}|$ Payroll 40,000 Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 Type of contribution No. **Total contributions** 12 X Person Payroll \$ 100,000 Noncash (Complete Part II for noncash contributions.)

Name of organization BEST FOOT FORWARD FOUNDATION, INC.

BEST	FOOT FORWARD FOUNDATION, INC.	**	-***8378
Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$ 10,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
14		\$ 5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$ 8,500	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16	rauno, addresso, una En 114	\$ 774,500	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
17		\$ 60,900	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$ 50,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
BEST FOOT FORWARD FOUNDATION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
19		\$ 5,000	Person X Payroll Complete Part II for noncash contributions.)		
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
20		\$ 8,500	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
21		\$ 7,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
22		\$ 15,000	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
23		\$ 5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
24		\$ 10,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)		

Name of organization

BEST FOOT FORWARD FOUNDATION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
25		\$ 5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
26		\$ 43,755	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
27		\$ 20,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
28		\$ 20,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
29		\$ 5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
30		\$ 5,000	Person Payroll Noncash (Complete Part II for noncash contributions.)		

Name of organization

BEST FOOT FORWARD FOUNDATION, INC.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
31		\$ 5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32		\$ 40,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	. (b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
33		\$ 10,150	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
34		\$ 6,500	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35		\$ 10,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36		\$ 5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

BEST FOOT FORWARD FOUNDATION, INC.

Employer identification number **-**8378____

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
37		\$ 5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
38		\$ 5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
39		\$ 5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
40		\$ 57,500	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
41	· · · · · · · · · · · · · · · · · · ·	\$ 40,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
42		\$ 8,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)		

Name of organization

BEST FOOT FORWARD FOUNDATION, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
43		\$ 35,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
44		\$ 29,355	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
45		\$ 22,500	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
46		\$ 20,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
47		\$ 20,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
48		\$ 16,500	Person X Payroll Noncash (Complete Part II for noncash contributions.)		

Name of organization
BEST FOOT FORWARD FOUNDATION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
49		\$ 15,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
50	Name, address, and ZIF + 4	\$ 11,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
51		\$ 10,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a)	(b)	(c)	(d)		
No. 52	Name, address, and ZIP + 4	Total contributions \$ 10,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
53		\$ 10,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
54		\$ 10,000	Person Payroll Noncash (Complete Part II for noncash contributions.)		

BEST FOOT FORWARD FOUNDATION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
55		\$ 10,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
56	rame, address, and En 1 4	\$ 5,150	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
57	Name, address, and ZIP + 4	Total contributions \$ 5,150	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
58	Name, address, and zir + 4	\$ 5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
59		\$ 5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
60		\$ 5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Page 11 of 11 Page Employer identification number

BEST E	FOOT FORWARD FOUNDATION, INC.	,	**-***8378
Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
61		\$ 5,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
62		\$ 5,000	Person X Payroll Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
63		\$ 5,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
64		\$ 5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023
Open to Public

Name of the organization Employer identification number BEST FOOT FORWARD FOUNDATION, INC. **-***8378 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II **Conservation Easements** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a **b** Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included on line 2a 2c d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1 \$ (ii) Assets included in Form 990, Part X \$ If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items. Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X ...

443,008

259,336

183,672

183,672

e Other

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))

Part VII	Investments – Other Securities	5 000 P -(1)/	: 441 O F 200 D 1 V I 40
	Complete if the organization answered "Yes" on	(b) Book value	
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial d	a sivetives		out of one of your market value
(1) Financial d			
	d equity interests		
(3) Other			
(E)			
(F)			
(G)			
(H)	(h) mark a mark 5 mm 000 Dark V Kara 40 and (DN)		
	(b) must equal Form 990, Part X, line 12, col. (B))		
Part VIII	Investments – Program Related	Form 000 Port IV	line 11e Coe Form 000 Port V line 12
	Complete if the organization answered "Yes" on		
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
	· · · · · · · · · · · · · · · · · · ·		Cost of enu-or-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Part IX	Other Assets Complete if the organization answered "Yes" on	ı Form 990, Part IV,	line 11d. See Form 990, Part X, line 15.
	(a) Description		(b) Book value
(1)	CSV DONATED LIFE INS PO	OLICY	458,511
(2)	RIGHT-OF-USE ASSETS		325,822
(3)	OTHER		16,023
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	n (b) must equal Form 990, Part X, line 15, col. (B))		800,350
Part X	Other Liabilities Complete if the organization answered "Yes" or	n Form 990, Part IV,	line 11e or 11f. See Form 990, Part X,
	line 25.		
1.	(a) Description of liability	/	(b) Book value
	income taxes		
(2) OPERA	ATING LEASE LIABILITIES		337,399
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	n (b) must equal Form 990, Part X, line 25, col. (B))		337,39
	uncertain tax positions. In Part XIII, provide the text of the foo	tnote to the organization's	

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2023 BEST FOOT FORWARD FOUNDATION, INC. Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements 3,404,208 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains (losses) on investments **b** Donated services and use of facilities 2b c Recoveries of prior year grants 2c d Other (Describe in Part XIII.) 2d e Add lines 2a through 2d 2e 3,404,208 3 Subtract line 2e from line 1 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b **b** Other (Describe in Part XIII.) 4b c Add lines 4a and 4b 4c Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 3,404,208 5 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 2,557,022 Total expenses and losses per audited financial statements 1 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2a **b** Prior year adjustments 2b c Other losses 2c d Other (Describe in Part XIII.) 2d e Add lines 2a through 2d 2e 2,557,022 Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a **b** Other (Describe in Part XIII.) 4b c Add lines 4a and 4b 4c 2,557,022 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Part XIII Supplemental Information Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Schedule D (F	orm 990) 2023	BEST E	OOT FORWARI	FOUNDATION,	INC.	**-**8378	Page 5
Part XIII	Suppleme	ental Inform	ation (continued)	FOUNDATION,		-	
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SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

Employer identification number

-*8378 BEST FOOT FORWARD FOUNDATION, INC. Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Solicitation of non-government grants Mail solicitations Internet and email solicitations Solicitation of government grants Special fundraising events Phone solicitations In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes." list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fund-(v) Amount paid to (vi) Amount paid to raiser have (i) Name and address of individual (iv) Gross receipts (or retained by) (or retained by) custody or (ii) Activity or entity (fundraiser) from activity fundraiser listed in organization control of contributions' col. (i) Yes No 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events FUNDRAISING EVE None (add col. (a) through col. (c)) (event type) (event type) (total number) Revenue 1 Gross receipts 2,012,790 2,012,790 2 Less: Contributions 2,012,790 2,012,790 3 Gross income (line 1 minus 4 Cash prizes 5 Noncash prizes 6 Rent/facility costs Expenses 7 Food and beverages 8 Entertainment 9 Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes % Yes % Yes % 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b If "Yes," explain:

che	edule G (Form 990) 2023 BEST FOOT FORWARD FOUNDATION, INC. **-**8378			Pa	ge 3
1	Does the organization conduct gaming activities with nonmembers?		Υ	es	No
2	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity			_	_
	formed to administer charitable gaming?		Y	es _	No
3	Indicate the percentage of gaming activity conducted in:	1 1			
а	The organization's facility	13a			<u>%</u>
b	An outside facility	13b			<u>%</u>
4	Enter the name and address of the person who prepares the organization's gaming/special events books and records:				
	Name	• • • • • • • • • • • • • • • • • • • •			
	Address				
5a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?			es	No
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the		ш .		
	amount of gaming revenue retained by the third party \$				
С	If "Yes," enter name and address of the third party:				
	Name				
	Address				
6	Gaming manager information:				
	Name				
	Gaming manager compensation \$				
	Description of services provided				
	Director/officer Employee Independent contractor				
7	Mandatory distributions:				
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to				
	retain the state gaming license?			es [No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or		LJ		_
	spent in the organization's own exempt activities during the tax year \$				
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional info See instructions.				
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	So	hedule G	(Form	990)	2023

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Name of the organization Employer identification number **-***8378 BEST FOOT FORWARD FOUNDATION, INC. Form 990, Part III, Line 4d - All Other Accomplishments TO EMPOWER AT-RISK FOSTER CARE YOUTH TO MAXIMIZE THEIR POTENTIAL BY PROVIDING ESSENTIAL ACADEMIC SUPPORT AND GUIDANCE. EDUCATIONAL PROGRAMS: \$ 1,372,092 Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 PRESENTED AT TIMELY BOARD MEETING FOR APPROVAL OF AUDIT STATEMENT AND FORM 990. Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy TIMELY BOARD MEETING OR ON AN AS NEEDED BASIS ONCE BREACH IS DISCOVERED. Form 990, Part VI, Line 15a - Compensation Process for Top Official ANNUAL REVIEW OF BOARD OF DIRECTORS OR ON AN AS NEEDED BASIS. Form 990, Part VI, Line 15b - Compensation Process for Officers ANUUAL REVIEW BY BOARD OF DIRECTORS OR ON AN AS NEEDED BASIS. Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation UPON REQUEST.

Form **4562**

Department of the Treasury Internal Revenue Service

Depreciation and Amortization

(Including Information on Listed Property) Attach to your tax return.

Go to www.irs.gov/Form4562 for instructions and the latest information.

OMB No. 1545-0172

Name(s) shown on return Identifying number **-***8378 BEST FOOT FORWARD FOUNDATION, INC. Business or activity to which this form relates Indirect Depreciation Part I **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I. Maximum amount (see instructions) 1,160,000 2 Total cost of section 179 property placed in service (see instructions) 2 Threshold cost of section 179 property before reduction in limitation (see instructions) 2,890,000 3 3 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-4 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions (a) Description of property (b) Cost (business use only) 6 Listed property. Enter the amount from line 29 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 8 8 Tentative deduction. Enter the **smaller** of line 5 or line 8 9 Carryover of disallowed deduction from line 13 of your 2022 Form 4562 10 10 Business income limitation. Enter the smaller of business income (not less than zero) or line 5. See instructions 11 11 12 Section 179 expense deduction. Add lines 9 and 10, but don't enter more than line 11 12 Carryover of disallowed deduction to 2024. Add lines 9 and 10, less line 12 13 Note: Don't use Part II or Part III below for listed property. Instead, use Part V. Part II Special Depreciation Allowance and Other Depreciation (Don't include listed property. See instructions.) Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year. See instructions 14 Property subject to section 168(f)(1) election 15 15 48,582 Other depreciation (including ACRS) 16 MACRS Depreciation (Don't include listed property. See instructions.) 17 MACRS deductions for assets placed in service in tax years beginning before 2023 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B-Assets Placed in Service During 2023 Tax Year Using the General Depreciation System (b) Month and year (c) Basis for depreciation (d) Recovery (a) Classification of property (business/investment use (e) Convention (g) Depreciation deduction period service only-see instructions) 19a 3-year property b 5-year property 7-year property 10-year property 15-year property 20-year property 25-year property 25 yrs. 27.5 yrs. MM S/I Residential rental 27.5 yrs. property MM S/L MM Nonresidential real 39 yrs. S/L property MM S/L Section C—Assets Placed in Service During 2023 Tax Year Using the Alternative Depreciation System 20a Class life 12-year 12 yrs. S/L 30-year MM 30 yrs. S/L 40-year 40 yrs. MM S/L Part IV Summary (See instructions.) Listed property. Enter amount from line 28 21 21 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter 22 48,582 22 here and on the appropriate lines of your return. Partnerships and S corporations—see instructions. For assets shown above and placed in service during the current year, enter the 23 portion of the basis attributable to section 263A costs 23

BESTFOOT BEST FOOT FORWARD **_***8378 FYE: 6/30/2024	BESTFOOT BEST FOOT FORWARD FOUNDATION, INC. **_***8378 FYE: 6/30/2024	1/8/2025 12:27 PM
	Schedule A, Part III, Line 1(e)	
	Description	Amount
Government Grants or Contributions IN-KIND SERVICES FUNDRAISING EVENTS Cash Contribution Total	ons	\$ 972,313 8,542 2,012,790 \$ 2,993,645
	Schedule A, Part III, Line 2(e)	
	Description	Amount
GRANTS AND CONTRACTS REVENUE OTHER FUNDRAISING EVENTS		\$ 360,367 18,253 \$ 378,620
	Schedule A, Part III, Line 10a(e)	
	Description	Amount
INVESTMENT GAIN-NET Total		\$ 31,943